

Murwood Elementary School

School Accountability Report Card



GRADES K-5

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Lisa Cheney, Principal

2010-11 School Accountability Report Card
Published During the 2011-12 School Year

Principal's Message

Murwood School's Mission and Vision Statement: "In a child-centered challenging environment, which cultivates character and celebrates learning, the families, community and staff of Murwood School will develop literate, exemplary learners who are highly motivated, creative and responsive. All students will leave Murwood School prepared for success in the middle school grades."

The community of Murwood School is committed to providing our students with a challenging, Standards-based curriculum. The staff is highly trained, capable, and dedicated with an interest in school reform. Murwood School initiated a site level strategic planning process in December 1996. With broad community participation, strategies were identified, and vision and mission statements were created. Each year this planning process is revisited and areas of focus are deepened or developed. The action steps developed in each area of focus are then implemented in the upcoming year.

The school has a long tradition of parent involvement as evidenced by countless volunteer hours, participation in site governance, strategic planning, and fundraising activities to support uplifting and inspiring programs. In addition, there is a strong link between the District office, regional, and community resources that enriches our school.

Murwood School—a California Distinguished School in 1989, 1995, 2000, and again in 2008—is located in a quiet residential neighborhood in Walnut Creek. The 424 culturally diverse students are from high-income professional to low-income families. Approximately 26% of the students have a first language other than English, with 25 different languages represented in the school.

Our school staff consists of a principal, 17 credentialed classroom teachers, two SDC teachers, a 0.5 full-time equivalent (FTE) instructional coach, a 1.0 FTE resource specialist, and 29 full- or part-time support personnel consisting of an office manager, speech and language therapist, psychologist, English Language Development (ELD) specialist, Title I teacher, paraprofessionals, custodians, cafeteria manager and assistant, Library, Science, Music, Art and P.E. specialists. In addition to District support personnel, Murwood has a District music teacher to coordinate the fourth and fifth grade band program. The District also has a school nurse.

Parental Involvement

Our active parent community plays a vital role in encouraging a positive environment at Murwood. Parents are encouraged to volunteer in a variety of programs which support student learning. In addition to volunteering in the classrooms, library media center, science lab, and school level programs, parents serve as active members on the following leadership committees: Site Governing Council, Parent Teacher Association (PTA), Strategic Planning Team, Community Coordinating Council, and the Walnut Creek Education Foundation.

Through its various successful fundraising activities the PTA supports many schoolwide instructional programs including the science program and Soul Shoppe, character education program. The PTA donates funds to purchase supplies for classrooms, hardware and software for our library media center, and technology upgrades for our classrooms.

With the help of parent volunteers, home-to-school interaction is facilitated by a weekly e-news communication, and bound envelopes containing student work, notices, and teachers' notes. All classrooms are equipped with telephones, voicemail, and email to further facilitate two-way communication between home and school.

For more information on how to become involved, contact Aimee Moss, PTA President, at (925) 943-2462 or president@murwoodpta.org.

*"Murwood School—a California Distinguished School
1989, 1995, 2000, 2008."*

Walnut Creek School District

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In accordance with State and federal requirements, the School Accountability Report Card (SARC) is put forth annually by all public schools as a tool for parents and interested parties to stay informed of the school's progress, test scores and achievements.



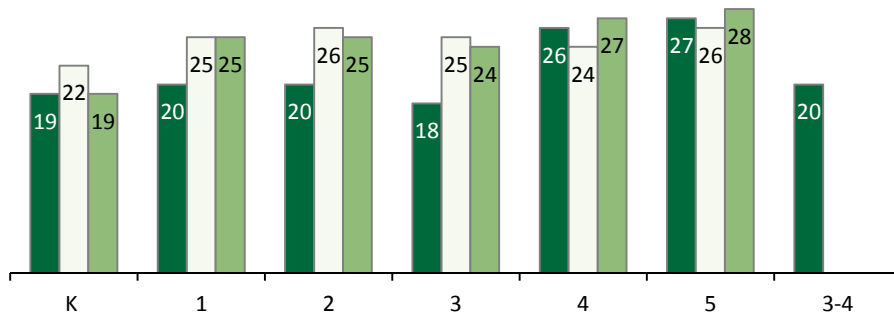
WCSD Mission Statement

In a child-centered, academically challenging environment, which cultivates character and celebrates learning, the families, community and staff of the Walnut Creek School District, as partners, will develop creative, exemplary learners with the skills and enthusiasm to shape a changing world.

Class Size

08-09 09-10 10-11

The bar graph displays the three-year data for average class size.

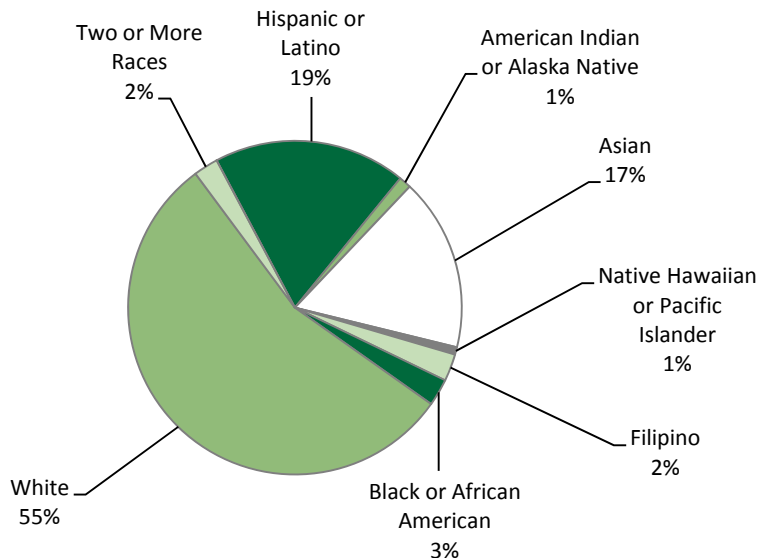


Class Size Distribution — Number of Classrooms By Size

Grade	08-09			09-10			10-11		
	1-20	21-32	33+	1-20	21-32	33+	1-20	21-32	33+
K	4				3		1	2	
1	3				3			3	
2	3				2.5			3	
3	4				2.5			3	
4		3			3			2	
5		2			3			2	
3-4	1								

Enrollment and Demographics

The total enrollment at the school was 418 students for the 2010-11 school year.*



* Enrollment data was gathered from DataQuest and is accurate as of May 2011.

California Physical Fitness Test

Each spring, all students in grades 5, 7, and 9 are required to participate in the California Physical Fitness (PFT). The *Fitnessgram*® is the designated PFT for students in California public schools put forth by the State Board of Education. PFT measures six key fitness areas:

1. Aerobic Capacity
2. Body Composition
3. Flexibility
4. Abdominal Strength and Endurance
5. Upper Body Strength and Endurance
6. Trunk Extensor Strength and Flexibility

Encouraging and assisting students in establishing lifelong habits of regular physical activity is the primary goal of the *Fitnessgram*®. The table shows the percentage of students meeting the fitness standards of being in the "healthy fitness zone" for the most recent testing period. For more detailed information on the California PFT, please visit www.cde.ca.gov/ta/tg/pf/.

Percentage of Students Meeting Fitness Standards

Grade 5	
Four of Six Standards	19.1%
Five of Six Standards	27.9%
Six of Six Standards	52.9%



Student Enrollment by Group

Murwood ES	
Socioeconomically Disadvantaged	19.4%
English Learners	26.3%
Students with Disabilities	9.3%

School Facility Items Inspected

The table shows the results of the school’s most recent inspection using the Facility Inspection Tool (FIT) or equivalent school form. The following is a list of items inspected.

- **Systems:** Gas Systems and Pipes, Sewer, Mechanical Systems (heating, ventilation, and air conditioning)
- **Interior:** Interior Surfaces (floors, ceilings, walls, and window casings)
- **Cleanliness:** Pest/Vermin Control, Overall Cleanliness (school grounds, buildings, rooms, and common areas)
- **Electrical:** Electrical Systems (interior and exterior)
- **Restrooms/Fountains:** Restrooms, Sinks/Drinking Fountains (interior and exterior)
- **Safety:** Fire Safety Equipment, Emergency Systems, Hazardous Materials (interior and exterior)
- **Structural:** Structural Condition, Roofs
- **External:** Windows/Doors/Gates/Fences, Playgrounds/School Grounds

School Facility Good Repair Status

This inspection determines the school facility's good repair status using ratings of good condition, fair condition, or poor condition. The overall summary of facility conditions uses ratings of exemplary, good, fair, or poor condition. At the time of this school facility inspection, no deficiencies were found.

School Facility Good Repair Status			
Items Inspected	Repair Status	Items Inspected	Repair Status
Systems	Good	Restrooms/Fountains	Good
Interior	Good	Safety	Good
Cleanliness	Good	Structural	Good
Electrical	Good	External	Good
Overall Summary of Facility Conditions			Exemplary
Date of the Most Recent School Site Inspection			09/23/2011
Date of the Most Recent Completion of the Inspection Form			09/23/2011

School Facilities

The Murwood School facility has 16 classrooms, a library media center, a Reading Recovery room, counseling and speech rooms, and a large multipurpose room located in the main building. There are six additional permanent portables on the campus which house, three classrooms, the resource room, art room, and science room. The school was built in 1955 and has been maintained and renovated extensively over the years.

Students work in well lighted, heated and cooled classrooms. The entire site is well maintained to provide a positive teaching and learning environment. Every classroom has a telephone with access to an outside line, internet access, and a TV. Most classrooms have also been furnished with a LCD projector and a document camera.

The Library Media Center is equipped with 15 iMacs, 15 iBooks, three computer search stations, printers, scanner, and an LCD display projector. To support student reading, our library has a large inventory of leveled reading materials that teachers use to differentiate reading instruction. In addition to printed materials, the library is equipped with a TV, document camera, VCR, and videos. The carpet in the library media center was replaced in the summer of 2009.

The classrooms, common areas, and grounds are kept clean and in excellent repair by 1.5 full-time equivalent (FTE) site custodians and District maintenance staff.

All restrooms are cleaned daily. Custodial staff is on duty from 6:30 a.m. to 6 p.m. Monday through Friday cleaning the entire facility.

Through our current bond measure, we modernized and upgraded our playground equipment, and track and field in 2010. Our kitchen was totally renovated in Summer 2011.

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School Facilities

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The District participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. For the 2011-12 school year, the District budgeted \$86,000 for the Deferred Maintenance Program. This represents 0.35% of the District's general fund budget.

School Safety

Murwood has a Comprehensive Safety Plan that is updated yearly. The plan includes emergency and disaster preparedness that includes intruder, fire, and earthquake drills and procedures; school discipline policies and actions leading to suspension or expulsion; procedures to notify staff of dangerous pupils; sexual harassment policy; and procedures for safe ingress and egress of pupils.

Each classroom has been equipped with an emergency backpack assembled by parent volunteers. Emergency supplies in our storage containers are inventoried and maintained annually. School-wide emergency drills are conducted monthly.

Our District nurse conducts vision and hearing screening on a regular basis. We are as concerned about our students’ mental health as we are about their physical status. We have one licensed LCSW counselor who works with small groups of at-risk students and their parents. Our school psychologist makes referrals to the County Mental Health Services when appropriate.

Students are supervised on the playground before school and during recess by certificated staff. During lunch, noon-duty supervisors ensure that students’ play is safe and that students are following school rules. After-school teachers supervise the pick up area at the front of the school. Throughout the school day, parents and community members volunteering at Murwood sign in and out at the main office and wear a visitor’s badge while on the school grounds.

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School Safety

Continued from page 3

All students at Murwood School deserve an orderly environment to maximize learning. The staff developed discipline guidelines to assist students, staff, and parents in managing standards of behavior. All classroom, school, playground, and cafeteria rules reflect these core beliefs:

- Concern for the health, safety, and welfare of our students
- Mutual respect among all people involved in the educational process
- Firmness, tempered with patience and understanding

Murwood uses the District-adopted Character Counts program along with Soul Shoppe to teach students the tools for positive interactions and conflict resolution.

The School Safety Plan was last reviewed, updated, and discussed with the school staff in November 2011.

Textbooks and Instructional Materials

The State of California requires that each child have a current, Standards-based textbook in each of the four core areas of instruction. As a part of this requirement, Walnut Creek School District has purchased the latest editions for teaching language arts (reading, writing, speaking, and listening), science, social science, mathematics, and health. We are fortunate to have a music text (K-5) for our students and a music specialist who meets with all of the classes. Our foreign language texts are also up to date. Thus, all textbooks in the Walnut Creek School District are current, Standards-based, and State-adopted from the most recent State-approved list consistent with the content and cycles of the Curriculum Frameworks, and adopted and approved by the State Board of Education.

We have an abundance of supplementary reading materials at varying levels of difficulty in each of our elementary classrooms that are integrated across all core curricular areas. These leveled reading materials provide students with experiences in reading narrative as well as expository text.

The District has affirmed that each pupil, including English learners, have their own textbook to use in class and to take home.

Textbooks and Instructional Materials List		
Subject	Textbook	Adopted
English-Language Arts	Houghton Mifflin, McDougal Littell	2004
Mathematics	Pearson Scott Foresman	2010
Science	Pearson Scott Foresman	2008
History-Social Science	Macmillan/McGraw-Hill, Prentice Hall, Glencoe/McGraw-Hill	2006

Quality of Textbooks

The following table outlines the criteria required for choosing textbooks and instructional materials.

Quality of Textbooks	
	Yes/No
Are the textbooks adopted from the most recent state-approved or local governing board approved list?	Yes
Are the textbooks consistent with the content and cycles of the curriculum frameworks adopted by the State Board of Education?	Yes
Does every student, including English Learners, have access to their own textbooks and instructional materials to use in class and to take home?	Yes

Currency of Textbook Data

Currency of Textbook Data	
Data Collection Date	10/2011

Availability of Textbooks and Instructional Materials

The following lists the percentage of pupils who lack their own assigned textbooks and instructional materials:

Murwood ES	
Subject	Percent Lacking
Reading/Language Arts	0%
Mathematics	0%
Science	0%
History-Social Science	0%
Visual and Performing Arts	✧
Foreign Language	✧
Health	✧
✧ Not applicable.	

Types of Services Funded

The following Federal and State funded programs are provided to schools in the Walnut Creek School District:

- Title I (Helping Disadvantaged Students Meet Standards)
- Two reading full-time equivalent (Buena Vista/Murwood)
- Title II (Improving Teacher Quality)
- Title II Technology
- Title III (Limited English Proficient students)
- Economic Impact Aid/Limited English Proficient (EIA/LEP)
- Gifted and Talented Education (GATE)
- Beginning Teacher Support and Assessment (BTSA)
- Class Size Reduction (CSR)
- English Language Acquisition Program (ELAP)
- School Improvement Program (SIP)
- Art, Music, PE (ongoing funds)
- Instructional Materials Funds (IMF)
- Safety funds

Currency of Textbook Data

This table displays the date when the textbook and instructional materials information was collected and verified.

STAR Results for All Students: Three-Year Comparison

The Standardized Testing and Reporting (STAR) results are evaluated and compared to state standards using the following five performance levels: **Advanced** (*exceeds state standards*); **Proficient** (*meets state standards*); **Basic**; **Below Basic**; and **Far Below Basic**. Students scoring at the Proficient or Advanced level meet state standards in that content area. The tables show the percentage of students that scored at Proficient or Advanced levels in English-language arts, mathematics, and science.

Percentage of Students Scoring at Proficient or Advanced Levels									
	Murwood ES			WCSD			California		
	08-09	09-10	10-11	08-09	09-10	10-11	08-09	09-10	10-11
English-Language Arts	73%	75%	70%	80%	80%	80%	49%	52%	54%
Mathematics	77%	80%	77%	75%	79%	79%	46%	48%	50%
Science	84%	81%	82%	82%	84%	84%	50%	54%	57%

STAR Results by Student Group: English-Language Arts, Mathematics, and Science

Percentage of Students Scoring at Proficient or Advanced Levels			
Group	Spring 2011 Results		
	English-Language Arts	Mathematics	Science
All Students in the District	80%	79%	84%
All Students at the School	70%	77%	82%
Male	69%	78%	80%
Female	72%	77%	84%
Black or African American	❖	❖	❖
American Indian or Alaska Native	❖	❖	❖
Asian	75%	88%	❖
Filipino	❖	❖	❖
Hispanic or Latino	36%	48%	67%
Native Hawaiian or Pacific Islander	❖	❖	❖
White	80%	84%	86%
Two or More Races	❖	❖	❖
Socioeconomically Disadvantaged	35%	45%	❖
English Learners	35%	54%	❖
Students with Disabilities	62%	52%	❖
Students Receiving Migrant Education Services	❖	❖	❖

❖ Scores are not shown when the number of students tested is 10 or less, either because the number of students tested in this category is too small for statistical accuracy or to protect student privacy.

Standardized Testing and Reporting Program

The Standardized Testing and Reporting (STAR) Program aims to identify strengths and weaknesses to improve student learning. STAR consists of four key tests that are designed for the student's age and individual needs. These tests include: the California Standards Test (CST), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA).

The CSTs are multiple choice tests in English-language arts, mathematics, science, and history-social science for varying grade levels. Some grade levels also participate in an essay writing test. The CSTs are used to determine students' achievement of the California Academic Content Standards. These standards describe the knowledge and skills that students are expected to learn at each grade level and subject.

The CMA is a modified assessment for students with disabilities who have an individualized education program (IEP). It is designed to assess those students whose disabilities prevent them from achieving grade-level proficiency on an assessment of the content standards with or without accommodations.

The CAPA is an alternate assessment for students with significant cognitive disabilities who are unable to take the CST with accommodations or modifications or the CMA with accommodations.

For more information on the STAR program including tests, participation, groups, and scores by grade level, please visit <http://star.cde.ca.gov/>.



Academic Performance Index

The Academic Performance Index (API) is an annual measure of the academic performance and progress of the schools within California. API is measured on a scale from 200 to 1,000. This score reflects the school, district or a student group's performance level, based on the results of statewide testing. The state has set an API score of 800 as the statewide target.

The annual API reporting cycle consists of the Base and Growth API. The Base API data is released one year after testing occurs (i.e. The 2010 Base is calculated from results of statewide testing in spring 2010, but is not released until May 2011). Growth API, released following the Base API, calculates test results taken from the most recent school year (i.e. The Growth API is calculated from results of statewide testing in spring 2010 and released in August 2010). Therefore, for the 2010-2011 API reporting cycle, the 2010 Base indicator and 2011 Growth indicator are used.

To learn more about API, please visit the API information guide at www.cde.ca.gov/ta/ac/ap/documents/infoguide11.pdf and the API overview guide at www.cde.ca.gov/ta/ac/ay/documents/overview11.pdf.

API Ranks

API Ranks — Three Year Comparison

	2008	2009	2010
Statewide API Rank	10	9	9
Similar Schools API Rank	7	5	6

API Testing

Assessment data is reported only for *numerically significant* groups. To be considered numerically significant for the API, the group must have either: (1) at least 50 students with valid STAR Program scores who make up at least 15% of the total valid STAR Program scores, or (2) at least 100 students with valid STAR Program scores.

API Ranks

Schools are ranked in ten categories of equal size, called deciles, from 1 (lowest) to 10 (highest) based on their API Base reports. A school's "statewide API rank" compares its API to the APIs of all other schools statewide of the same type (elementary, middle, or high school). A "similar schools API rank" reflects how a school compares to 100 statistically matched similar schools. This table shows the school's three-year data for statewide API rank and similar schools API rank, for which information is available.

API Growth by Student Group

This table displays, by student group, first, the 2011 Growth API at the school, district, and state level followed by the actual API change in points added or lost for the past three years.

API Growth by Student Group — 2011 Growth API and Three Year Comparison

Group	2011 Growth API						Murwood ES — Actual API Change		
	Murwood ES		WCSD		California		08-09	09-10	10-11
	Number of Students	Growth API	Number of Students	Growth API	Number of Students	Growth API			
All Students	272	880	2,582	905	4,683,676	778	-5	8	-15
Black or African American	5	■	76	813	317,856	696	■	■	■
American Indian or Alaska Native	2	■	13	863	33,774	733	■	■	■
Asian	49	932	288	943	398,869	898	■	■	■
Filipino	5	■	94	926	123,245	859	■	■	■
Hispanic or Latino	50	728	309	818	2,406,749	729	■	■	■
Native Hawaiian or Pacific Islander	3	■	13	808	26,953	764	■	■	■
White	153	914	1,720	918	1,258,831	845	-9	-8	12
Two or More Races	5	■	65	918	76,766	836	■	■	■
Socioeconomically Disadvantaged	47	698	322	799	2,731,843	726	■	■	■
English Learners	70	788	278	793	1,521,844	707	■	19	-30
Students with Disabilities	31	752	320	724	521,815	595	■	■	■

■ Data are reported only for numerically significant groups.

Adequate Yearly Progress

The No Child Left Behind (NCLB) Act requires that all schools and districts meet Adequate Yearly Progress (AYP) requirements. California public schools and districts are required to meet or exceed criteria in these four target areas:

1. Participation rate on statewide assessments in English-language arts and mathematics
2. Percentage of students scoring proficient on statewide assessments in English-language arts and mathematics
3. API scores
4. Graduation rate for high schools

The table displays whether or not the school and district met each of the AYP criteria and made overall AYP for 2010-11. For more information, visit www.cde.ca.gov/ta/ac/ay/.

Adequate Yearly Progress Criteria				
	Murwood ES		WCSD	
Met Overall AYP	No		No	
AYP Criteria	English-Language Arts	Mathematics	English-Language Arts	Mathematics
Participation Rate	Yes	Yes	Yes	Yes
Percent Proficient	No	No	No	No
API	Yes		Yes	
Graduation Rate	✘		✘	

Federal Intervention Program

Districts and schools receiving Title I funding that fail to meet AYP over two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate) can enter into Program Improvement (PI). Each additional year that the district or schools do not meet AYP results in advancement to the next level of intervention. This table displays the 2011-12 Program Improvement status for the school and district. For more information, please visit www.cde.ca.gov/ta/ac/ay/.

Federal Intervention Program		
	Murwood ES	WCSD
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2011-2012	2011-2012
Year in Program Improvement	Year 1	Year 1
Number of Schools Identified for Program Improvement	1	
Percent of Schools Identified for Program Improvement	16.7%	

Public Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (i.e., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available at a workstation, and the ability to print documents.

✘ Not applicable. The graduation rate for AYP criteria applies to high schools.

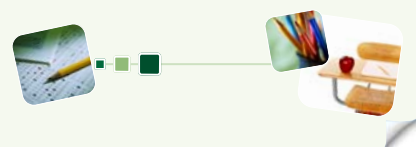
Professional Development

All professional growth is determined by the schoolwide and District strategic planning process, which is ongoing throughout the school year and culminates with an update in the spring of each year. Planning teams include all school and community stakeholders and the work is based on site-based needs assessments.

As a “community of learners,” each staff member participates in personal growth and also in collegial study. As each school identifies an area of the curriculum to improve, staff members meet by grade level or departments to study the test scores or student behaviors and determine how to improve them through research and improved practice. At the K-5 level, teachers meet as a grade level group each week for 2.25 hours to study on a regular basis throughout the year. An instructional coach also provides individual coaching facilitates two meetings per month. At the intermediate level, staff development activities are planned for “late start Wednesdays” each week, as well as during department release days. The Math Department chair has an additional preparation period during the day to enable them to support their colleagues’ work.

Individual teachers attend workshops and classes and read on their own to keep their skills current with research about learning. Some examples are attendance at various conferences: Gifted and Talented Education (GATE), Brain Research, SVMII (Silicon Valley Math), Middle School Conference, Reading Recovery and Technology. Teachers attend training sessions in Junior Great Books, differentiated instruction, Special Education, School Assistance programs, and in all the core curricular areas. Beginning teachers participate in a two-year induction program with an on-site mentor who is trained through the Santa Cruz New Teacher Center.

For the past four years, we have had four days each school year dedicated to staff and professional development. The District ensures that the agendas for these professional growth days are tied to areas defined by the strategic plan. For 2008-09, the District focus areas were writing and narrowing the achievement gap. In recent years, we have focused on math.



Teacher Qualifications

This table shows information about teacher credentials and teacher qualifications. More information can be found by visiting <http://data1.cde.ca.gov/dataquest/>.

Teacher Credential Information				
	Walnut Creek SD	Murwood ES		
Teachers	10-11	08-09	09-10	10-11
With Full Credential	159	21	20	23
Without Full Credential	0	0	0	0
Teaching Outside Subject Area of Competence		0	0	0

Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Please note: Total teacher misassignments includes the number of misassignments of teachers of English Learners.

Teacher Misassignments and Vacant Teacher Positions			
	Murwood ES		
	09-10	10-11	11-12
Teacher Misassignments of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

No Child Left Behind Compliant Teachers

NCLB requires that all teachers of core academic subject areas be "highly qualified." In general, for a teacher to be considered highly qualified, they must have a bachelor's degree, an appropriate California teaching credential, and have demonstrated competence for each core subject he or she teaches. The table displays data regarding NCLB compliant teachers from the 2010-11 school year. For more information on teacher qualifications related to NCLB, please visit www.cde.ca.gov/nclb/sr/tq.

No Child Left Behind Compliant Teachers		
	Percent of Classes in Core Academic Subjects	
	Taught by NCLB Compliant Teachers	Taught by Non-NCLB Compliant Teachers
Murwood ES	100%	0%
All Schools in District	100%	0%
High-Poverty Schools in District	✧	✧
Low-Poverty Schools in District	100%	0%

✧ Not applicable.

Academic Counselors and School Support Staff

This table displays information about academic counselors and support staff at the school and their full-time equivalent (FTE).

Academic Counselors and School Support Staff	
Academic Counselors: FTE and Ratio	
Number of Academic Counselors	0.00
Ratio of Students Per Academic Counselor	✧
Support Staff	
Social/Behavioral or Career Development Counselors	0.4
Library Media Teacher (Librarian)	0.0
Library Media Services Staff (Paraprofessional)	1.0
Psychologist	0.4
Social Worker	0.0
Nurse	0.0
Speech/Language/Hearing Specialist	0.4
Resource Specialist (non-teaching)	1.0
Other	
Title I Teacher	1.0



NCLB Note: High-poverty schools are defined as those schools with student participation of approximately 75% or more in the free and reduced priced meals program. Low-poverty schools are those with student participation of approximately 25% or less in the free and reduced priced meals program.

Financial Data

The financial data displayed in the SARC is from the 2009-10 fiscal year. The most current fiscal information available provided by the state is always two years behind the current school year, and one year behind most other data included in this report. For more detailed financial information, please visit www.cde.ca.gov/ds/fd/cs and www.cde.ca.gov/ds/fd/ec.

District Financial Data

This table displays district teacher and administrative salary information and compares the figures to the state averages for districts of the same type and size based on the salary schedule. Note the district salary data does not include benefits.

District Salary Data		
Category	WCSD	Similar Sized District
Beginning Teacher Salary	\$41,750	\$41,183
Mid-Range Teacher Salary	\$61,959	\$63,647
Highest Teacher Salary	\$79,143	\$80,955
Average Principal Salary (Elementary School)	\$114,899	\$102,400
Average Principal Salary (Middle School)	\$119,997	\$106,158
Superintendent Salary	\$185,250	\$151,742
Teacher Salaries — Percent of Budget	45%	41%
Administrative Salaries — Percent of Budget	6%	6%

Financial Data Comparison

The following table displays the school's per pupil expenditures from unrestricted sources and the school's average teacher salary and compares it to the district and state data.

Financial Data Comparison		
	Expenditures Per Pupil From Unrestricted Sources	Annual Average Teacher Salary
Murwood ES	\$4,550	\$61,786
WCSD	\$836	\$64,021
California	\$5,455	\$61,647
School and District — Percent Difference	+81.6%	-3.6%
School and California — Percent Difference	-19.9%	+0.2%

School Financial Data

The following table displays the school's average teacher salary and a breakdown of the school's expenditures per pupil from unrestricted and restricted sources.

School Financial Data	
Murwood ES	
Total Expenditures Per Pupil	\$4,669
Expenditures Per Pupil From Restricted Sources	\$119
Expenditures Per Pupil From Unrestricted Sources	\$4,550
Annual Average Teacher Salary	\$61,786



Suspensions and Expulsions

This table shows the rate of suspensions and expulsions (the total number of incidents divided by the school's total enrollment) for the most recent three-year period.

Suspension and Expulsion Rates			
Murwood ES			
	08-09	09-10	10-11
Suspension Rates	0.005	0.009	0.009
Expulsion Rates	0.000	0.000	0.000
WCSD			
	08-09	09-10	10-11
Suspension Rates	0.043	0.041	0.046
Expulsion Rates	0.000	0.000	0.000

Data for this year's SARC was provided by the California Department of Education (CDE), school and district offices. For additional information on California schools and districts, please visit DataQuest at <http://data1.cde.ca.gov/dataquest>. DataQuest is an online resource that provides reports for accountability, test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English Learners. Additionally, Ed-Data in partnership with the CDE, provides extensive financial, demographic, and performance information about California's public kindergarten through grade twelve school districts and schools. More information can be found at www.ed-data.k12.ca.us/Pages/Home.aspx.

All data accurate as of December 2011.

School Accountability Report Card

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