

**WALNUT CREEK SCHOOL DISTRICT  
2018-2019**

**CLASSIFIED EMPLOYEES - RANGE and STEP SCHEDULE**

**MONTHLY SALARY IS BASED ON FULL TIME EMPLOYMENT - 260 DAYS PER YEAR/8 HOURS PER DAY**

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6*		STEP 7**		RANGE
	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	
<b>8</b>	2331.52	13.45	2,445	14.11	2,571	14.83	2,696	15.56	2,831	16.33	2,973	17.15	3,122	18.01	<b>8</b>
<b>10</b>	2444.91	14.11	2,571	14.83	2,696	15.56	2,831	16.33	2,973	17.15	3,122	18.01	3,278	18.91	<b>10</b>
<b>11</b>	2506.92	14.46	2,633	15.19	2,766	15.96	2,902	16.74	3,047	17.58	3,198	18.45	3,359	19.38	<b>11</b>
<b>12</b>	2570.70	14.83	2,696	15.56	2,831	16.33	2,973	17.15	3,122	18.01	3,278	18.91	3,441	19.85	<b>12</b>
<b>13</b>	2632.71	15.19	2,766	15.96	2,902	16.74	3,047	17.58	3,198	18.45	3,359	19.38	3,527	20.35	<b>13</b>
<b>14</b>	2696.49	15.56	2,831	16.33	2,973	17.15	3,122	18.01	3,278	18.91	3,435	19.82	3,612	20.84	<b>14</b>
<b>15</b>	2765.58	15.96	2,902	16.74	3,047	17.58	3,198	18.45	3,359	19.38	3,527	20.35	3,703	21.36	<b>15</b>
<b>16</b>	2831.14	16.33	2,973	17.15	3,122	18.01	3,278	18.91	3,441	19.85	3,612	20.84	3,791	21.87	<b>16</b>
<b>17</b>	2902.00	16.74	3,047	17.58	3,198	18.45	3,359	19.38	3,527	20.35	3,706	21.38	3,894	22.47	<b>17</b>
<b>18</b>	2972.87	17.15	3,122	18.01	3,278	18.91	3,441	19.85	3,612	20.84	3,791	21.87	3,983	22.98	<b>18</b>
<b>19</b>	3047.28	17.58	3,198	18.45	3,359	19.38	3,527	20.35	3,706	21.38	3,894	22.47	4,087	23.58	<b>19</b>
<b>20</b>	3121.69	18.01	3,278	18.91	3,441	19.85	3,612	20.84	3,791	21.87	3,986	23.00	4,181	24.12	<b>20</b>
<b>21</b>	3197.87	18.45	3,359	19.38	3,527	20.35	3,706	21.38	3,894	22.47	4,087	23.58	4,293	24.77	<b>21</b>
<b>22</b>	3277.60	18.91	3,441	19.85	3,612	20.84	3,791	21.87	3,986	23.00	4,181	24.12	4,390	25.33	<b>22</b>
<b>23</b>	3359.10	19.38	3,527	20.35	3,706	21.38	3,894	22.47	4,087	23.58	4,293	24.77	4,507	26.00	<b>23</b>
<b>24</b>	3440.59	19.85	3,612	20.84	3,797	21.90	3,986	23.00	4,181	24.12	4,390	25.33	4,610	26.60	<b>24</b>
<b>25</b>	3527.40	20.35	3,706	21.38	3,894	22.47	4,087	23.58	4,293	24.77	4,507	26.00	4,732	27.30	<b>25</b>
<b>26</b>	3612.44	20.84	3,791	21.87	3,986	23.00	4,181	24.12	4,390	25.33	4,610	26.60	4,842	27.93	<b>26</b>
<b>27</b>	3702.80	21.36	3,887	22.43	4,085	23.57	4,286	24.73	4,500	25.96	4,725	27.26	4,962	28.63	<b>27</b>
<b>28</b>	3791.38	21.87	3,986	23.00	4,181	24.12	4,390	25.33	4,610	26.60	4,842	27.93	5,083	29.32	<b>28</b>
<b>30</b>	3986.27	23.00	4,181	24.12	4,390	25.33	4,610	26.60	4,842	27.93	5,083	29.32	5,338	30.80	<b>30</b>
<b>31</b>	4085.48	23.57	4,286	24.73	4,500	25.96	4,727	27.27	4,962	28.63	5,210	30.06	5,521	31.85	<b>31</b>
<b>32</b>	4181.15	24.12	4,390	25.33	4,610	26.60	4,842	27.93	5,083	29.32	5,338	30.80	5,604	32.33	<b>32</b>
<b>34</b>	4390.21	25.33	4,610	26.60	4,842	27.93	5,083	29.32	5,338	30.80	5,604	32.33	5,886	33.95	<b>34</b>
<b>36</b>	4609.90	26.60	4,842	27.93	5,081	29.31	5,338	30.80	5,604	32.33	5,882	33.93	6,176	35.63	<b>36</b>
<b>38</b>	4840.22	27.92	5,081	29.31	5,338	30.80	5,604	32.33	5,882	33.93	6,176	35.63	6,486	37.42	<b>38</b>
<b>40</b>	5081.16	29.31	5,338	30.80	5,604	32.33	5,882	33.93	6,176	35.63	6,486	37.42	6,810	39.29	<b>40</b>

(5,6,7,8)

(9,10,11,12,13,14,15)

(16,17,18,19...)

\*/\*\* Employee shall receive their sixth (6th) step salary increment at the completion of eight (8) years of service/employment. Employees shall receive their seventh (7th) step salary increment at the completion of fifteen (15) years of service/employment.

Includes 1.2% ongoing negotiated salary increase for 2018-2019

Board Approved: June 18, 2018

**WALNUT CREEK SCHOOL DISTRICT**  
**Classified Employees**  
**Salary Range Assignments**  
**UPDATED AS OF 2/2018**

<b>JOB TITLE</b>	<b>RANGE</b>
<b>Custodial Family:</b>	
Site Custodian	
Custodian	18
Head Custodian - Elementary	23
Head Custodian - Intermediate	24
Custodial Supervisor	34
<b>Maintenance</b>	
Warehouse Worker	26
Grounds Keeper	26
Craftsman I	32
Craftsman II	34
<b>Food Services Family:</b>	
Food Services Support	
Elementary	12
Intermediate	13
Cook	
Cook I	14
Cook II	18
Cook III	25
Food Service Coordinator	34
<b>Student Support Family:</b>	
Campus Supervisor	8
Instructional Aid	10
Para Professional	
Medical/Behavioral	22
Resource Support	20
Special Day Class	21
Student Support	19
ELD Specialist	20
Instructional Specialist	
Art, Music, Science	26
Library Media Specialist	26
Lead Library Media Specialist	28
Speech Language Pathology Assistant	38
Technology	
Info Teach Specialist	25
Technology Specialist	34
Network Systems Analyst	34
<b>Clerical Family:</b>	
Clerk I	
Elementary Attendance	12
Clerk II	
Clerk III	
Human Resources/Business	26
Secretary I	
DO Receptionist	25
Intermediate Attendance	25
Intermediate Counselor Tech	25
EL Secretary	25
Purchasing	25
Secretary II	
Special Services Department Secretary	25
Facilities and Maintenance	25
Elementary Office Manager	26
Secretary III	
Intermediate Office Manager	27
Accounts Payable	28
Accounts Receivable	25
Data Analyst	34
Fiscal Analyst	40